

Edinburgh Woollen Mill Properties Limited

Gender Pay Gap Report 2022

Our Mean Gender Pay Gap is	4.4%
Our Median Gender Pay Gap is	0.0%
Our Mean Bonus Gender Pay Gap is	0.0%
Our Median Bonus Gender Pay Gap is	0.0%

Proportion receiving a Bonus payment

Women	Men
0.0%	0.0%

Proportion in each pay quartile

	Women	Men
Lower	75.8%	24.2%
Lower Middle	100.0%	0.0%
Upper Middle	100.0%	0.0%
Upper	80.9%	19.1%

I confirm that the data recorded fully meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017


John Jackson
Group Finance Director